



Value Added, Best of Breed Products & Solutions Since 1985

## Core Values & Beliefs

- We are a value add, application solutions, distribution company.
- We understand that we need to prove our value to our customers, manufacturers and each other, every day.
- We believe that we can take better care of the customer than anyone else.
- We believe that we care about our customers and manufacturers needs more than our competitors do.
- We aspire to hire humble, trustworthy, ethical people - because people are our core resource.
- We aspire to employ the most technically sound people in our industry to better understand our customer's needs and applications in order to provide the right solutions.
- We aspire to have the best of breed product lines and the best one-stop shop for our customers - than anyone else.
- We owe it to our customers to offer the most cost effective product for the application, in the time-frame they need to receive the product and reply to their inquiry, faster than anyone else.
- We treat our customers, our suppliers and each other with respect and like friends.
- Teamwork - No individual should be indispensable. Think we; not I.
- We like to have fun because life is too short.

## Purpose

- To provide world class distribution of best of breed products or solutions through an unmatched understanding of our partners' business and goals.
- To help others become more successful than if we did not exist and make a fair profit.

## Mission

- To go from an entrepreneurial company to an enduring, mid-sized, great organization by the end of the decade without losing the simplicity and agility of a small company.
- To be more significant to our customers and manufacturers than all other flow component distributors combined.



CELEBRATING OVER

# 30

# YEARS of Excellence

